

Springwater Board Minutes 10/28/15
All board members present but David Cross

Called to order at 5:37

Motion to approve previous board minutes

No public comment

Principal Report

-*update to tragedy* (accident), Steve Preston parent and Austin who died in tank accident

- Dawn connected with teachers via phone, email
- OCSD superintendent offered crisis team response
- connected with children who are friends of kids of parent
- two news crews were out and sent away

-*parent council* working well, good energy and division of work

-*conferences* went well, almost full participation

- great report from 7th/8th grade kid centered conferences
- time always an issue

-*capstone projects*

- Hannah working with old ideas and new ideas
- clear roles for teachers as mentors, etc.
- going well so far
- invitation to Hannah to come present capstone project to Board

-*OBOB*

-good participation (44 students overall), mix of parent volunteers and staff assistance

-*Math Night approaching*

- push for families to become more math literate

Charter Report

- due in October, based on prior year
- Dawn reports school doesn't do student survey
- Springwater doesn't produce work samples, OCSD has regulation around work samples and light understanding we will start to do them as well
- student achievement is great, science in particular
- reasonable participation rate for state testing, 94% required

Report Card

-went out to families already, required by January 1

Budget

-nothing exciting to report
-no questions, everyone reviewed

Boundary Invasion policy

-previously rolled into harassment policy, not adequate for insurance company

Electronics/social media policy

-remove 'intention' and 'threat'
-all vote in favor

Sexual Conduct policy

-all vote in favor

Parent communication in divorced situation

-all emails sent to all parents, mailings as well
-financial system only allows one email sent out
-andrea to draft an administrative rule on

School guard

-no vehicle for all school to be notified at same time
-\$1600 one time set up fee with \$99/month
-all approved

Sub pay

-current per diem is \$160/day
-idea to raise to \$200/day
-idea to, at principal's discretion, include people who have previously held teaching licensure (and subsequent background checks)
-vote to increase sub pay, all approved

Fundraising

-dine out brought in \$200
-golf tourney brought in \$3300

idea to contribute to lobbyist for charter school legislation push

Incentivizing staff

-discussion around staff survey indicating staff want more PD opportunities
-provide opportunity to staff to present ideas to board for approval of PD opps
-ask for feedback from staff about what needs to be improved in PD